Industrial Placement: Project Analyst

NESO
National Energy System Operator

Industrial Placement – Project Analyst

Location: Warwick

Start Date: June 2027

Salary: £26,000

Gain real experience. Make a real impact.

At the National Energy System Operator (NESO), we're at the heart of Great Britain's energy system — keeping energy moving today while planning and operating the system we'll need for tomorrow. Our work supports the transition to a reliable, affordable and clean energy future for everyone.

The project Analyst 12 month industrial placement will give you the skills to work with some of the best people in the industry, you will get exposure to NESO's major projects, influence change and transformation across NESO to help achieve the UK's clean power and net zero transition.

What you'll be doing.

During your placement, you'll work with colleagues across Major Programme Delivery, Change and Transformation to build a broad understanding of how complex programmes are planned, governed and delivered. You'll be supported to contribute to real work, develop your confidence in a professional environment and build core skills in delivery, stakeholder engagement, planning, reporting, problem solving and continuous improvement.

You could be:

- Support major programmes and projects by helping teams plan activity, track milestones, manage actions and report clearly on scope, time, quality, risks and outcomes.
- Work with Programme and Project Managers to coordinate delivery teams, prepare governance materials, capture decisions and follow up on key risks, issues, assumptions, dependencies and actions.
- Helping teams use consistent delivery templates, standards and ways of working, while learning how good governance supports successful programme delivery.

- Contribute to programme health checks, assurance and lessons learned, helping teams understand what is working well and where delivery can be strengthened.
- Supporting business change activity by helping colleagues understand the impact of change, prepare communications, engage stakeholders and support the adoption of new processes or ways of working.
- Working with Transformation colleagues to help turn strategic priorities into practical plans, updates and outputs that support delivery across NESO.
- Bringing together information from different programmes and initiatives to create clear updates, packs and summaries for teams and stakeholders.
- Taking part in workshops, stakeholder sessions and planning meetings, capturing key points and helping turn discussion into practical next steps.
- Supporting performance reporting by gathering data, reviewing trends, preparing simple dashboards or summary packs, and helping teams understand progress against key milestones.
- Building your understanding of how NESO delivers complex transformation, while developing confidence and transferable skills in project delivery, change management, stakeholder engagement, analysis, communication and continuous improvement.

What we're looking for

- You're customer-focused, driven, ambitious, and passionate about tackling
- climate change. You enjoy problem-solving, working with others, and seeing your ideas make a difference.

You'll need to be:

- On track to achieve a minimum 2:2 in any degree discipline
- Be starting your penultimate year of an undergraduate degree in September 2026

What you'll get

- Salary of £26,000
- 26 days holiday plus UK public holidays
- Birthday day off – enjoy your birthday as a paid day off!
- A dedicated buddy to support you throughout your placement
- Work that directly supports Britain's net zero targets

- Exposure to industry experts, mentoring, and networking opportunities
- The chance to be considered for our Graduate Programme

Opportunities

- Work that aligns with your values – and drives impact for everyone

Why NESO?

We're building a future where everyone has access to reliable, clean, and affordable energy. At NESO, you'll join a team that's:

- Curious and visionary
- Purpose-driven and inclusive
- Technically brilliant and always improving
- Collaborative, diverse and human

Diversity, equity and inclusion are at the heart of what we do. We encourage applications from all backgrounds and are happy to discuss any reasonable adjustments you may need.

How to apply

Closing date: ongoing – we recommend applying early!

As soon as all our spaces are filled, we will close the online application form.

Assessment centres: November 2026 onwards

Apply now

Together, we're energising progress and shaping a cleaner, more secure energy future for everyone. At NESO, we're committed to creating an inclusive workplace where people feel valued, respected and supported to do their best work. We welcome applications from people with different experiences, perspectives and backgrounds, and we'll work with you to provide the support you need to thrive — whether that's through reasonable adjustments, flexible working, or the right guidance throughout your journey. If you're ready to learn, contribute and be part of something that matters, start your journey with NESO.