# Industrial Placement – Commercial Analyst

NESO
National Energy System Operator

# Industrial Placement – Commercial Analyst

• Location: Warwick or Wokingham

• Start Date: June 2027

• Salary: £26,000

**Gain real experience. Make a real impact.**

At NESO, we are at the heart of Great Britain's energy transformation. As the independent organisation responsible for operating and planning the electricity system, our purpose is clear: to keep power flowing safely and reliably today, while helping to build a cleaner, fairer and more affordable energy future for everyone.

Commercial markets play a vital role in that transition. They help unlock investment, support the reliable operation of the electricity system, and enable new technologies and services to connect and grow. At NESO, our commercial teams are central to shaping and operating these markets in a way that delivers value for consumers and supports the journey to clean power.

The markets we run are already worth around £3bn a year, and their importance is set to grow as Great Britain works towards Clean Power 2030. This is about more than market design or financial value — it is about creating the conditions for a secure, sustainable energy system that works for households, businesses and communities across the country.

Join us for a 12-month industrial placement as a Commercial Analyst and you'll work on projects that matter — from designing the markets that keep the electricity system running to collaborating with stakeholders across government, industry, and communities.

**What you'll be doing**

During your year with us, you'll work alongside experts in our commercial teams, contributing to the way we operate, plan, and innovate.

You could be:

- Advising government on how to design energy markets and policies to deliver Great Britain's clean power and net zero targets, in collaboration with industry stakeholders
- Working with national bodies (e.g. Government, Ofgem, Elexon) to update the rules for how energy markets operate
- Designing, developing and operating markets to secure the services needed for electricity system operation, working collaboratively with teams from the control room as well as our technology teams
- Supporting the growth of system flexibility through effective market signals
- Supporting NESO's role in delivering the auctions for the governments primary investment support mechanisms – the Contracts for Difference and Capacity Market schemes
- Working with industry stakeholders and customers to understand their emerging technologies and business models, to ensure both our markets and wider market arrangements are fit for the future
- Ultimately driving value for GB consumers through effective market design and operation

**What we're looking for**

- You're customer-focused, driven, ambitious, and passionate about tackling climate change.
- You enjoy problem-solving, working with others, and seeing your ideas make a difference.

**You'll need to be:**

- On track to achieve a minimum 2:2 in any degree discipline
- Be starting your penultimate year of an undergraduate degree in September 2026

## What you'll get

- Salary of £26,000
- 26 days holiday plus UK public holidays
- Birthday day off – enjoy your birthday as a paid day off!
- A dedicated buddy to support you throughout your placement
- Work that directly supports Britain's net zero targets
- Exposure to industry experts, mentoring, and networking opportunities
- The chance to be considered for our Graduate Programme

## Why NESO?

We're an independent public corporation with a clear purpose:

- Accelerate the transition to Clean Power
- Keep energy reliable and affordable for everyone
- Foster collaboration across the energy industry
- Protect our landscapes and environment

Diversity, equity and inclusion are at the heart of what we do. We encourage applications from all backgrounds and are happy to discuss any reasonable adjustments you may need.

**How to apply**

**Closing date:** ongoing – we recommend applying early! As soon as all our spaces are filled, we will close the online application form.

**Assessment centres**: November 2026 onwards

Start your commercial career with NESO — and help shape the future of energy for generations to come.

**Apply now**

Together, we're energising progress and shaping a cleaner, more secure energy future for everyone. At NESO, we're committed to creating an inclusive workplace where people feel valued, respected and supported to do their best work. We welcome applications from people with different experiences, perspectives and backgrounds, and we'll work with you to provide the support you need to thrive — whether that's through reasonable adjustments, flexible working, or the right guidance throughout your journey. If you're ready to learn, contribute and be part of something that matters, start your journey with NESO.