

NESO Privacy Notice for RESP Strategic Boards and Working Group Applications

Privacy Notice

National Energy System Operator (“NESO” “We”) is committed to protecting your personal information and processing it fairly and transparently. This notice explains how we handle your personal data.

Who We Are

NESO is the independent system operator and planner for Great Britain's energy infrastructure. We act as the **Data Controller** for the personal data collected during this activity.

Purpose of Processing

The personal data you provide as part of your application, including information contained within application forms, CVs, covering letters, correspondence, conflict of interest declarations, and any supporting documentation, will be used solely for the purpose of administering, assessing, and managing the selection process for participation in RESP Strategic Boards and Working Groups.

NESO will process your personal data in accordance with the UK General Data Protection Regulation (UK GDPR), the Data Protection Act 2018, and NESO's internal data protection policies.

What information we collect

We may collect and process:

- Contact details (such as your name, email address and organisation);
- Information about your professional experience, knowledge, skills and expertise;
- Information relating to your organisation, sector or stakeholder representation;
- Information provided in your CV, cover letter, application form, or supporting documents;



- Information relating to conflicts of interest;
- Information relating to accessibility requirements or reasonable adjustments where voluntarily provided

How we use your information

Your information will be used to:

- Assess your suitability for participation in the relevant Strategic Board or Working Group;
- Ensure a fair, transparent and evidence-based selection process;
- Contact you about your application;
- Support the establishment, administration and operation of Strategic Boards and Working Groups;
- Maintain appropriate records relating to the selection process
- Maintain appropriate records for the Strategic Boards and Working Groups meetings if selected e.g. names and email addresses.

Your information may be used to:

- Publish the names of those in the Strategic Board and Working Groups
- Publish meeting outputs on the website.

Equality, Diversity, and inclusion Information

Any diversity, equality, inclusion and belonging (DEIB) information that you choose to provide will be entirely voluntary. If you choose not to provide it, this will have no effect on your application.

This information will:

- Be used for monitoring and reporting purposes;
- Help NESO assess the inclusivity and accessibility of its engagement processes;
- Be considered separately from the selection process, and will not be accessible to those making the selection decisions;
- Not influence selection decisions

Where reported, diversity information will be anonymized and aggregated so that individuals cannot be identified.



Legal Basis for Processing

Data protection laws require us to have a legal basis for using your personal data. Our legal basis for processing this data is for the performance of a task carried out in the **Public Interest** in line with our Ofgem licensing obligation. Administering this application and selection process for the RESP Strategic Boards and Working Groups will help NESO engage with a wide range of stakeholders to contribute to the development of the RESP.

Where you voluntarily provide us with information about your **reasonable adjustments or accessibility needs**, we will process the personal data to comply with our equality, health and safety legal obligations. Where the data includes Special Category Personal Data, we will process this for reasons of **substantial public interest**. This is to enable equality opportunities for access and enable participation.

Where you provide us with information relating to **equality, diversity, and inclusion**, we process these to monitor compliance with equal opportunities legislation and reporting. This information is Special Category Personal Data which we process for reasons of **substantial public interest**. This is to also ensure that we are involving and considering the needs and views of people of different backgrounds and with different requirements in our engagement and activities (equal opportunities).

Sharing your information

Your personal data will be accessed only by those involved in administering and overseeing the selection process, equality and inclusion activities or making accessibility arrangements. Information may be shared internally within NESO where necessary for those purposes.

NESO will not disclose your personal data to third parties unless required by law or is necessary to fulfil a regulatory obligation (e.g. disclosure to a regulator, oversight body, or as part of our license reporting obligations).

Retention

NESO will retain application information only for as long as necessary to administer the selection process, manage governance participation, fulfil legal or regulatory obligations, and respond to any queries or challenges relating to the process. Information will then be securely deleted or anonymized in accordance with NESO's record management requirements.



Your rights

Under UK GDPR, you have rights in relation to your personal data, including the right to **request access, object to processing, ask for corrections** or **request erasure**, at any time. For more information on how NESO processes your personal data, your rights, or how to contact our Data Protection Officer, please see our [Privacy Notice](#).

Declaration

By submitting an application, CV, cover letter or other supporting documentation, you confirm that:

- The information you have provided is accurate to the best of your knowledge;
- You understand how NESO will use your personal data as described in this notice; and
- You understand that NESO is processing the personal data you have provided for the purposes of the RESP Working Group application and selection process.

☐ I have read and understood this Privacy Notice

