

Flexibility Services Standard Agreement

General Terms and Conditions

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1. Defined Terms

- 1.1. Unless the context otherwise requires, terms used in these General Terms and Conditions shall have the meanings given to each (if any) in the Glossary of General Terms and Rules of Interpretation or (to the extent included therein) in any Service Glossary.

2. Rules of Interpretation

- 2.1. The rules of interpretation set out in the Glossary of General Terms and Rules of Interpretation shall apply to these General Terms and Conditions.

3. General Terms and Conditions

Table of Contents

1. Introduction
2. Scope of Flexibility Services
3. Providers Obligations
4. Record and Audits
5. Representations and Warranties
6. Charges and Payments
7. Termination
8. Not used
9. Force Majeure
10. Liability, Indemnity and Insurance
11. Sub-contracting and Change in Ownership
12. Confidentiality
13. Intellectual Property Rights
14. Data Protection
15. Modern Slavery, Anti-bribery and Living Wage
16. Notices
17. Dispute Resolution
18. Severance
19. Third Party Rights
20. No Agency or Partnership
21. Waiver
22. Entire Agreement
23. Not used
24. Governing Law and Jurisdiction

1. Introduction

- 1.1. These General Terms and Conditions shall apply to the provision of Flexibility Services by the Provider to NESO.
- 1.2. References to the “Agreement” in these General Terms and Conditions mean these General Terms and Conditions, the Glossary of General Terms and Rules of Interpretation, the Service Terms and Service Glossary, and where applicable, the Forms and Templates.

2. Scope of Flexibility Services

- 2.1. The Flexibility Services shall be performed in accordance with the Service Terms, these General Terms and Conditions and any other applicable Associated Documents.

3. Provider’s Obligations

- 3.1. The Provider will:
 - 3.1.1. ensure or procure the Availability of the DER and perform the Flexibility Services in compliance with the terms of the Agreement and all Applicable Laws, Statutory Requirements and Good Industry Practice;
 - 3.1.2. ensure that all technical, communication and data provision requirements set out in the Service Terms are complied with at all times;
 - 3.1.3. act diligently and in good faith in all of its dealings with NESO;
 - 3.1.4. ensure that it is available on reasonable notice to provide such assistance or information as NESO may reasonably require in connection with the Flexibility Services;
 - 3.1.5. at the request of NESO, make available to NESO information in relation to the metering equipment at the Sites;
 - 3.1.6. not used;
 - 3.1.7. remedy any Defect of the Flexibility Services in accordance with Good Industry Practice and to the satisfaction of NESO;
 - 3.1.8. in relation to any Flexibility Service, promptly notify NESO of any arrangement, commitment or participation in another Flexibility Service or in a DSO Flexibility Service, or planned outage affecting a DER under an active call off contract, where this could reasonably affect Availability, performance, or delivery of that Flexibility Service. No notification is required for DER not under an active call off contract. For the purposes of the notice to be given by the Provider pursuant to this paragraph 3.1.8, the Provider shall not be required to disclose to NESO any third-party agreement or commercially sensitive or confidential information;
 - 3.1.9. use reasonable endeavours to ensure that a DER that is pre-qualified is not registered with another Provider to provide Flexibility Services to

NESO. If NESO identifies that the DER is registered with more than one Provider, NESO will notify both Providers. The DER will remain registered with the existing Provider until sufficient evidence of the Provider to which the DER is registered has been provided to NESO's satisfaction (acting reasonably).

- 3.2. The Provider hereby acknowledges that Contract Award does not guarantee that any Flexibility Services will be required by NESO or commit NESO to requiring any, or any particular level of, such Flexibility Services.

4. Record and Audits

- 4.1. The Provider shall keep proper and accurate records of all matters relating to the performance of its obligations under the Agreement.
- 4.2. The records shall be maintained in a form suitable for audit purposes and shall be retained for any period required by any Applicable Law, and in any event, for the Term of the Agreement and for a period of no less than:
- 4.2.1. seven (7) years after expiry or termination of the Agreement where such records contain or relate to financial data and/or Contract Data; or
- 4.2.2. unless specified otherwise in the Service Terms, four (4) years after expiry or termination of the Agreement where such records relate to Performance Data.
- 4.3. NESO, or a reputable independent third-party auditor nominated by it, may, on reasonable notice, and in any event on not less than fifteen (15) Business Days' notice (or such other period as may be specified in the Service Terms or required by Applicable Law), to the Provider and during normal working hours, inspect and review the records, as described in paragraph 4.2 for the purposes of :
- 4.3.1. verifying the Provider's compliance with its obligations under the Agreement where NESO has reasonable grounds to suspect a material breach of the Agreement or other non-compliance by the Provider, including, without limitation, where NESO reasonably considers there may be an issue in relation to service delivery, performance, Availability, or whether any required customer consent has been obtained and evidenced;
- 4.3.2. satisfying any audit, inspection, information or investigation requirement arising under Applicable Law or requested by any regulatory body, including the Authority; or
- 4.3.3. verifying the Provider's compliance with its obligations under the Agreement on a proactive basis.
- 4.4. The Provider shall co-operate fully and promptly with any such audit and/or inspection conducted by NESO and provide such reasonable assistance as may be required by NESO in relation to any audit.

- 4.5. The Provider shall ensure that all paperwork issued by or on behalf of the Provider to NESO (including, without limitation, invoices, correspondence and delivery notes), is complete, accurate and clearly references any other appropriate and necessary information.

5. Representations and Warranties

- 5.1. Without prejudice to its other obligations under and/or pursuant to the Agreement, each Party warrants and undertakes to the other Party at all times that:
- 5.1.1. it is a company duly incorporated and validly existing under the law of its jurisdiction of incorporation;
 - 5.1.2. it has the right, power, capacity and authority to enter into and perform its obligations under the Agreement;
 - 5.1.3. the entry into and performance by it of the Agreement does not and will not contravene or conflict with any Applicable Law or judicial or official order applicable to it;
 - 5.1.4. it will not be in material breach of any other agreement or arrangement of whatever nature with any person which could or may affect the performance of its obligations under the Agreement;
 - 5.1.5. all information it provides to the other Party will be complete and accurate save to the extent disclosed;
 - 5.1.6. no Insolvency Event is continuing or might reasonably be anticipated; and
 - 5.1.7. no litigation, arbitration or administrative proceedings are taking place, pending, or to the Party's knowledge threatened against it, any of its directors or any of its assets, which, if adversely determined might reasonably be expected to have a Material Adverse Effect.
- 5.2. Without prejudice to its other obligations under and/or pursuant to the Agreement and in addition to the foregoing, the Provider warrants and undertakes to NESO at all times that:
- 5.2.1. the DER contracted to provide the Flexibility Services has, as applicable, either:
 - a) live connection(s) to part(s) of the System , associated MPAN or MSID and Connection Agreement(s); or
 - b) a connection offer(s) for a live connection and that the connection(s) can be completed and a Connection Agreement entered into in time to meet the Service Requirements as specified in the Service Terms;
 - 5.2.2. it has, or it will procure that the owner of the DER has, obtained and maintains in force for the Term, either directly or through agreement via its aggregated DER, all licences, permissions, authorisations, consents and permits needed to supply the Flexibility Services in accordance with the terms of the Agreement, including but not limited to any

authorisation required pursuant to the regulations, codes, agreements and arrangements referenced in paragraph 5.2.9;

- 5.2.3. it has not, and shall not, in connection with this Agreement, engage in any anti-competitive conduct, including, without limitation, collusion, coordination, signalling, the sharing of competitively sensitive information with any actual or potential provider, or any exclusionary or market-sharing arrangement intended to restrict competition for the provision of Flexibility Services to NESO. For the avoidance of doubt, this paragraph 5.2.3 does not prohibit legitimate arm's length commercial arrangements between the Provider and its customers, asset owners or other counterparties, including pricing and revenue arrangements, provided that such arrangements do not involve anti-competitive conduct or breach Applicable Law.
- 5.2.4. it shall disclose as soon as reasonably possible any change of circumstances which could affect the delivery of the Flexibility Services;
- 5.2.5. where applicable, for each DER project in development, the Provider has (or has procured), and, if requested, will promptly provide to NESO a copy of the Development Plan in respect of each DER;
- 5.2.6. where applicable, it shall take all reasonable steps to achieve, or procure, the commissioning of each DER project on time and in accordance with the relevant Development Plan;
- 5.2.7. if, at any time during the Term, the provision of Flexibility Services would cause the Provider to be in breach or non-compliance as described in paragraphs 5.1.3 and 5.2.9, the Provider will not accept or comply with any Utilisation Instruction and will provide notification to NESO as required by the Service Terms;
- 5.2.8. where any Accessible Site is occupied by an Affiliate of the Provider or any other third party, the Provider shall be responsible for ensuring that where any provision in the Agreement imposes an obligation on the Provider to do or refrain from doing a particular thing in relation to a Site or any DER at such Site, the relevant Affiliate or third party complies with that obligation as if it were the named "Provider" party to the Agreement; and
- 5.2.9. the provision of Flexibility Services will not cause it or the DER to be in breach of the Electricity Safety, Quality and Continuity Regulations 2002 (as amended from time to time) (available from NESO on request) or any other enactment relating to health and safety or standards, the Grid Code, Distribution Code, any Connection Agreement, any agreement for the supply of electricity, any restrictions and conditions attaching to relevant authorisations of the Environment Agency.

- 5.3. Without prejudice to any right or remedy, each Party will be entitled to claim damages from the other Party for any breach of representation or warranty set out in the Agreement which causes that Party to incur costs or losses.

6. Charges and Payments

- 6.1. All Charges and other sums payable under the Agreement shall be paid in accordance with the Service Terms.

7. Termination

- 7.1. Each of the Parties shall have the right, if it is not the Party in breach or in relation to which any of the events concerned occurs ("Terminating Party"), to immediately terminate the Agreement on giving written notice of termination to the other Party ("Defaulting Party") if at any time during the Term of the Agreement:
- 7.1.1. subject to paragraph 7.3, the Defaulting Party is in material and/or persistent breach of the Agreement;
 - 7.1.2. an Insolvency Event occurs in relation to the Defaulting Party;
 - 7.1.3. paragraph 11.6 or 11.7 of these General Terms and Conditions applies.
- 7.2. Not used.
- 7.3. For the purposes of paragraph 7.1.1, and without limitation, the following shall be deemed to be a material breach by a Party of the Agreement:
- 7.3.1. the Defaulting Party fails to pay (other than by inadvertent error in funds transmission which is discovered by Terminating Party, notified to the Defaulting Party and corrected within thirty (30) Business Days following such notification) any amount properly due or owing from it pursuant to paragraph 6, and such non-payment continues unremedied and not disputed in good faith and upon reasonable grounds at the expiry of thirty (30) Business Days immediately following receipt by the Defaulting Party of written notice from the Terminating Party of such non-payment;
 - 7.3.2. paragraph 13.10 of these General Terms and Conditions applies; or
 - 7.3.3. any other material breach by the Defaulting Party of any of its obligations under the Agreement which, if capable of remedy, the Defaulting Party fails to remedy within ten (10) Business Days after service of a written notice from the Terminating Party specifying the breach and requiring it to be remedied.
- 7.4. Not used.

Accrued liabilities

- 7.5. On termination, the rights and liabilities of the Parties that have accrued before termination shall subsist.

Surviving provisions

- 7.6. This paragraph and the following provisions of the Agreement shall survive termination or expiry:
- 7.6.1. paragraph 4(Records and Audit);
 - 7.6.2. paragraph 6 (Charges and Payment);
 - 7.6.3. paragraph 7 (Termination);
 - 7.6.4. Not used;
 - 7.6.5. paragraph 10 (Indemnity, Liability & Insurance);
 - 7.6.6. paragraph 12 (Confidentiality);
 - 7.6.7. paragraph 13 (Intellectual Property Rights);
 - 7.6.8. paragraph 14 (Data Protection);
 - 7.6.9. paragraph 17 (Dispute Resolution);
 - 7.6.10. paragraph 21 (Waiver);
 - 7.6.11. paragraph 24 (Governing Law and Jurisdiction);
 - 7.6.12. not used; and
 - 7.6.13. any other provision of the Agreement that expressly or by implication is intended to come into, or continue in force, on or after termination or expiry of the Agreement.

Consequences of termination or expiry

- 7.7. Where requested by the other Party, on termination or expiry of the Agreement each Party shall delete or return Confidential Information provided by the other Party for the purpose of the Agreement.
- 7.8. Following termination or expiry of the Agreement, the Provider shall promptly at the Provider's cost:
- 7.8.1. deliver to NESO for approval a final invoice detailing all monies due to it under the Agreement; and
 - 7.8.2. submit to NESO within thirty (30) Business Days all invoices with supporting documents for payment of all outstanding sums in connection with the provision of the Flexibility Services.
- 7.9. Where NESO terminates the Agreement as a result of a material and/or persistent breach by the Provider pursuant to paragraph 7.1.1, NESO may recover from the Provider any and all costs, losses and expenses reasonably incurred by NESO as a result of such termination, including where relevant such costs, losses and expenses associated with appointing a replacement Provider. Such costs, losses and expenses shall be payable by the Provider to NESO, provided that the liability of the Provider in respect of this paragraph 7.9 shall not exceed the Transmission Limit .

- 7.10. The Parties agree that any costs, losses and expenses incurred by NESO pursuant to paragraph 7.9 shall be deemed direct losses and costs of NESO and accordingly not be subject to paragraph 10.3.

8. Not used

9. Force Majeure

- 9.1. A Party shall not be in breach or default of the Agreement to the extent that it is prevented from performing any of its obligations under the Agreement as a result of a Force Majeure Event, for so long as the Force Majeure Event continues to prevent such performance.
- 9.2. If a Force Majeure Event occurs, the following process will apply:
- 9.2.1. the affected Party will notify the other Party as soon as reasonably practicable of:
- a) the occurrence and description of the Force Majeure Event;
 - b) the date on which the Force Majeure Event commenced and its likely duration (if known); and
 - c) the effect of the Force Majeure Event on the Party's ability to perform its obligations under the Agreement;
- 9.2.2. not used; and
- 9.2.3. the affected Party will use reasonable endeavours to mitigate the impact of the Force Majeure Event on its ability to perform its obligations under the Agreement.
- 9.3. For the avoidance of doubt the non-performance of either Party's obligations under the Agreement arising prior to the Force Majeure Event, shall not be excused as a result of the Force Majeure Event.
- 9.4. Not used.

10. Liability, Indemnity and Insurance

- 10.1. Subject to paragraph 10.2, and save where any provision of the Agreement provides for an indemnity, the Parties acknowledge and agree that neither Party nor any of its officers, employees or agents shall be liable to the other Party for loss arising from any breach of the Agreement other than for loss directly resulting from such breach and which at the date of formation of the Agreement was reasonably foreseeable as not unlikely to occur in the ordinary course of events from such breach in respect of:

- 10.1.1. physical damage to the property of the other Party, its officers, employees or agents;
 - 10.1.2. Not used; and/or
 - 10.1.3. the liability of such other Party to any other person for loss in respect of physical damage to the property of any person subject, for the avoidance of doubt, to the requirement that the amount of such liability claimed by such other Party should be mitigated in accordance with general law, and provided further that the liability of any Party in respect of all claims for the losses referred to in this paragraph 10.1 shall not exceed (i) the Transmission Limit where such claims are in connection with, or relate to, DER connected to the Transmission System or (ii) the Distribution Limit where such claims are in connection with, or relate to DER connected to the Distribution System, in each case per incident or series of related incidents.
- 10.2. Nothing in this Agreement shall exclude or limit the liability of either Party for death or personal injury resulting from the negligence of that Party or any of its officers, employees or agents, and each Party shall indemnify and keep indemnified the other Party, its officers, employees and agents from and against all such and any loss or liability which such other Party may suffer or incur by reason of any claim on account of death or personal injury resulting from the negligence of that Party or its officers, employees or agents.
- 10.3. Subject to paragraph 10.2, and save where any provision of the Agreement provides for an indemnity or otherwise, neither Party nor any of its officers, employees or agents shall in any circumstances whatsoever be liable to the other Party for:
- 10.3.1. any loss of profit, loss of revenue, loss of use, loss of data, loss of contract or loss of goodwill; or
 - 10.3.2. any indirect or consequential loss; or
 - 10.3.3. loss resulting from the liability of the other Party to any other person howsoever and whensoever arising save as provided in paragraphs 10.1.3 and 10.2.
- 10.4. Subject to paragraph 10.2 and save where any provision of the Agreement provides for an indemnity or states that a different cap applies, the liability of any Party in respect of all claims for the losses referred to in paragraph 10.1 shall be subject to an aggregate cap of two million pounds sterling (£2,000,000).
- 10.5. The Provider shall procure (and on request provide evidence to NESO of) appropriate insurances as required by law and necessary for the safe and efficient performance of the Agreement to cover the liabilities set out in paragraph 10, with a reputable insurance company.

- 10.6. If the Provider appoints a sub-contractor in connection with the provision of the Flexibility Services, the Provider shall ensure that the sub-contractor maintains appropriate insurance to the extent set out in paragraph 10. If the Provider acts as an aggregator in connection with the provision of the Flexibility Services to Accessible Sites, it shall, where it is reasonably practicable to do so, ensure that the DER owners and operators for which it acts maintain appropriate insurance to the extent set out in paragraph 10.
- 10.7. The Provider's liabilities under the Agreement shall not be deemed to be released or limited by the Provider taking out the insurance policies referred to in paragraph 10.

11. Transfers, sub-contracting and Change in Ownership

- 11.1. Where pursuant to paragraph 24:
- 11.1.1. the governing law of this Agreement is English law, any reference to "assign" shall be construed as relating to an "assignment"; or
 - 11.1.2. the governing law of this Agreement is Scots law, any reference to "assign" shall be construed as relating to an "assignation".
- 11.2. Save as provided for in paragraph 11.3, the Agreement is personal to the Parties and neither Party shall assign, transfer, mortgage, charge, sub-contract or deal in any other manner with any or all of its rights and obligations under the Agreement without the prior written consent of the other Party (such consent not to be unreasonably withheld, conditioned or delayed).
- 11.3. NESO may without the consent of the other Party assign, novate or transfer the benefit or burden of the Agreement or any other rights and/or obligations pursuant to these General Terms and Conditions to the holder of an Electricity System Operator Licence granted under section 6(1)(da) of the Act.
- 11.4. If either Party sub-contracts any part of the provision or obligations of Flexibility Services, then the responsible Party shall be fully responsible for the acts, omissions or defaults of any sub-contractor (and its employees) as if they were the acts, omissions or defaults of the responsible Party.
- 11.5. Not used.
- 11.6. If a Change in Ownership of the Provider occurs, or is proposed to occur, the Provider shall notify NESO in writing as soon as reasonably practicable and, where legally and contractually permissible, in advance, and shall provide such supporting information as NESO may reasonably require. NESO may terminate the Agreement under paragraph 7.1.3 in connection with a Change in Ownership only where it reasonably determines that the Change in Ownership has resulted in, or is reasonably likely to result in, a material adverse effect on the Provider's solvency, creditworthiness, satisfaction of

any applicable commercial qualification requirements, or ability to perform its obligations under this Agreement.

11.7. A solvent intra-group reorganisation shall not of itself entitle NESO to terminate this Agreement. NESO may only terminate under paragraph 7.1.3 in connection with such a reorganisation where:

- (a) NESO has notified the Provider in writing of the grounds for its concern in reasonable detail;
- (b) the Provider has been given a reasonable opportunity to provide information and, where applicable, proposals to address those concerns; and
- (c) following consideration of that information, NESO reasonably determines that the reorganisation has resulted in, or is reasonably likely to result in, a material adverse effect on the Provider's solvency, creditworthiness, satisfaction of any applicable commercial qualification requirements, or ability to perform its obligations under this Agreement.

12. Confidentiality

12.1. NESO is required to disclose certain information in accordance with this Agreement under obligations within its NESO Licence, or an Industry Code. Information shared will include but may not be limited to provider names, awarded prices, volumes, GSP and asset locations, and contract durations. NESO, as applicable, shall be entitled to share information relating to the Agreement for the purpose of industry coordination in relation to network or system constraint management, electricity network optimisation and the management of actual or potential conflicts between flexibility services, and NESO shall be entitled to make publicity releases and/or announcements regarding either this Agreement and/or NESO's activities under the Agreement. It shall not be a breach of this paragraph 12 where NESO discloses any such information. Such information shall include but is not limited to:

- 12.1.1. CMZ locations;
- 12.1.2. CMZ requirements;
- 12.1.3. a list of TCM generators;
- 12.1.4. an agreed form of 'risk of conflict forecast';
- 12.1.5. NESO planning outputs;
- 12.1.6. distribution outages;
- 12.1.7. transmission outages; and
- 12.1.8. any additional NESO related information as may be required,

as may be updated from time to time on agreement from NESO or the NESO.

- 12.2. Subject to paragraphs 12.1, 12.3.4 and 12.3.5, no public announcement or statement regarding the completion, performance or termination of the Agreement shall be issued or made by the Provider without NESO's prior written approval (such approval not to be unreasonably withheld or delayed). Neither Party shall be prohibited from issuing or making any such public announcement or statement to the extent expressly permitted or if it is necessary to do so in order to comply with any Applicable Law or the regulations of any recognised stock exchange upon which the share capital of such Party is from time to time listed or dealt in.
- 12.3. Save as permitted by paragraph 12.1, each Party shall treat as strictly confidential and shall not disclose any Confidential Information relating to the other Party received or obtained as a result of entering into or performing this Agreement. The restrictions imposed by this paragraph 12.3 shall not apply to the disclosure of any Confidential Information:
- 12.3.1. which is in or becomes part of the public domain otherwise than as a result of a breach of paragraph 12.3, or which either Party can show was in its written records prior to the date of disclosure of the same by the other Party, or which it received from a third party independently entitled to disclose it;
 - 12.3.2. which is required to be disclosed by law, an Industry Code or pursuant to any licence of the Party concerned;
 - 12.3.3. to a court, arbitrator or administrative tribunal in the course of proceedings before it to which the disclosing Party is a party;
 - 12.3.4. to any parent, subsidiary or fellow subsidiary undertaking on a "need to know" basis only. In this paragraph 12.3.4, the words "parent", "subsidiary" and "undertaking" shall have the meanings as provided in sections 1159, 1161 and 1162 of the Companies Act 2006;
 - 12.3.5. by the Provider to any owner and/or operator of relevant Plant and Apparatus to the extent necessary to enable the Provider to submit an offer or tender to provide Flexibility Services pursuant to the Agreement and fulfil its obligations under the Agreement.
- 12.4. Save as permitted by paragraph 12.1, neither Party shall use the name, brands and/or logos of the other Party for any purpose without the other Party's prior written approval (such approval not to be unreasonably withheld or delayed).

13. Intellectual Property Rights

- 13.1. The Agreement does not transfer any interest in Intellectual Property Rights.
- 13.2. All Intellectual Property Rights owned by or licensed to either Party shall at all times both during the Term of the Agreement and after its termination or expiry, belong to or be licensed to the Party providing that intellectual property and neither Party shall make any use of the other Party's intellectual

property other than to the extent reasonably necessary in performing its obligations pursuant to the Agreement, provided that nothing in this paragraph 13.2 shall operate so as to exclude any non-excludable rights of either Party.

14. Data Protection

- 14.1. Each Party shall, at its own expense, ensure that it complies with all applicable Data Protection Law.
- 14.2. The Parties acknowledge that as at the date of the Agreement, neither Party acts as a processor on behalf of the other. If at any point during the Term, either Party considers that one Party is acting as processor on behalf of the other, then the Parties shall promptly meet to negotiate in good faith a separate data processing agreement to cover the matters required by the Data Protection Law.

15. Modern Slavery, Anti-bribery and Living Wage

Modern Slavery

- 15.1. The Parties undertake, warrant and represent that:
 - neither Party nor any of its officers, employees, agents or subcontractors:
 - 15.1.1. neither Party nor any of its officers, employees, agents or subcontractors:
 - a. has committed an offence under the Modern Slavery Act 2015 (“MSA Offence”);
 - b. has been notified that it is subject to an investigation relating to an alleged MSA Offence or prosecution under the Modern Slavery Act 2015; or
 - c. is aware of any circumstances within its supply chain that could give rise to an investigation relating to an alleged MSA Offence or prosecution under the Modern Slavery Act 2015;
 - 15.1.2. they shall comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015;
 - 15.1.3. they shall notify the other Party without delay in writing if they become aware of, or have reason to believe, that they, or any of their officers, employees, agents or subcontractors, have breached or potentially breached any obligations under this paragraph 15.1. Such notice may initially be given on the basis of the information then available and shall be supplemented, following reasonable investigation, with such further details as are reasonably available concerning the circumstances of the breach or potential breach;

- 15.1.4. they shall use reasonable endeavours to ensure that contracts with subcontractors and suppliers engaged in connection with the provision of the Flexibility Services include anti-slavery and human trafficking provisions which are appropriate to the nature of the relevant subcontract or supply arrangement and which are intended to support compliance outcomes consistent with those set out in this paragraph 15.1; and
- 15.1.5. they will respond to all reasonable requests for information required by the other Party for the purposes of completing other Party's annual anti-slavery and human trafficking statement.
- 15.2. Each Party (the "Indemnifying Party") shall indemnify the other Party against any losses, incurred by or awarded against that other Party, as a result of any breach by the Indemnifying Party of anti-slavery and human trafficking laws, statutes, regulations and codes or the Modern Slavery Act 2015. Such liability of the Indemnifying Party under this paragraph 15.2 shall be uncapped.
- 15.3. The Provider will permit NESO and its third party representatives, on reasonable notice during normal Business Hours, but without notice if there are reasonable grounds to suspect an instance of slavery and human trafficking, to access and take copies of records and any other information held at the Provider's premises (which shall be the Provider's office premises and other business premises) and to meet with personnel and more generally to audit compliance with its obligations under this paragraph 15. The Provider shall give all necessary assistance to the conduct of such audits during the term of the Agreement.

Anti-bribery

- 15.4. The Provider shall have suitable controls and compliance procedures in place and shall not engage in any activity, practice or conduct which would constitute an offence under the Bribery Act 2010 and shall promptly report to NESO any request or demand for any undue financial or other advantage of any kind received or offered by the Provider in connection with the Agreement.
- 15.5. The Provider shall immediately notify NESO if a foreign public official exerts a direct or indirect influence over the performance of the Agreement.
- 15.6. The Provider shall not:
 - 15.6.1. offer or agree to give any person working for or engaged by NESO or any other Affiliate of NESO any gift or other consideration which could act as an inducement or a reward for any act or failure to act connected to the Agreement, or any other agreement between the Provider and

NESO or any Affiliate of NESO, including its award to the Provider and any of the rights and obligations contained within it; nor

- 15.6.2. enter into the Agreement if it has knowledge that, in connection with the Agreement, any money has been, or shall be, paid to any person working for or engaged by NESO or any other Affiliate of NESO by or for the Provider, or that an agreement has been reached to that effect, unless details of any such arrangement have been disclosed in writing to NESO and has been approved by NESO before execution of the Agreement.
- 15.7. Each Party (the "Indemnifying Party") shall indemnify the other Party against any losses incurred by or awarded against that other Party as a result of any breach by the Indemnifying Party of anti-corruption and anti-bribery laws, statutes, regulations and codes or the Bribery Act 2010. Such liability of the Indemnifying Party under this paragraph 15.7 shall be uncapped.
- 15.8. The Provider agrees to provide NESO with such reasonable assistance as it may require from time to time to enable it to perform any activity required by any relevant government, agency or competent authority in any relevant jurisdiction for the purpose of compliance with any anti-slavery laws or anti-bribery laws (including but not limited to the Modern Slavery Act 2015 and the Bribery Act 2010).

Living wage

- 15.9. Where applicable the Provider agrees to:
 - 15.9.1. pay all of its personnel who are directly employed by it in respect of the provision of the Flexibility Services used within the UK not less than the real living wage (as defined at <https://www.livingwage.org.uk/> as may be updated from time to time) for the Term of the Agreement; and
 - 15.9.2. ensure all employees of its contractors and subcontractors performing the provision of the Flexibility Services used within the UK are paid not less than the real living wage (as defined at <https://www.livingwage.org.uk/> as may be updated from time to time) for the Term of the Agreement.
- 15.10. Any breach of this paragraph 15 by the Provider shall be deemed a material breach of the Agreement for the purposes of paragraphs 7.1.1 and 7.9.

16. Notices

- 16.1. Unless otherwise specified in the Service Terms, all notices shall be submitted in accordance with the processes, and to the relevant addresses, set out in the Service Terms.
- 16.2. A notice shall be deemed to have been received:

- 16.2.1. if delivered by hand or recorded delivery post within Business Hours at the time of delivery or, if delivered by hand outside Business Hours, at the next start of Business Hours; and
- 16.2.2. if sent by first class post, at 9.00 a.m. on the second Business Day after posting.
- 16.3. E-mail communications may be valid for the purposes of notices of the Agreement, where agreed between the Parties. Such email notices shall be deemed to have been received on the Day of sending, or where outside of Business Hours on the first Business Day thereafter.
- 16.4. In verifying service of a notice, it shall be sufficient to prove that delivery was made or that the envelope containing the notice was properly addressed and posted.
- 16.5. This paragraph 16 does not apply to the service of any legal proceedings, or other documents in any legal action or other method of dispute resolution.

17. Dispute Resolution

- 17.1. The Parties shall use good faith efforts to resolve any operational issue, dispute, claim or proceeding arising out of or relating to the Agreement.
- 17.2. In the event that a dispute cannot be resolved within thirty (30) Days of written notice of the dispute, the dispute shall be escalated to the Parties' senior representatives (named in the Service Terms, or as otherwise notified by either Party to the other) who have authority to settle the same and/or may refer the dispute to the forms of dispute resolution in accordance with paragraph 17.3.
- 17.3. If thirty (30) Days following such an escalation the Parties have still not resolved the dispute, then either Party shall have the right to refer the dispute to either:
 - 17.3.1. arbitration; or
 - 17.3.2. an Expert for determination (insofar as permitted or required by any relevant provision in the applicable Service Terms); or
 - 17.3.3. such other process as is agreed between the Parties.
- 17.4. For the avoidance of doubt, paragraphs 17.2 and 17.3 shall not preclude a Party from raising arbitration proceedings (or where other processes have been agreed under paragraph 17.3.3 court proceedings) in the event a claim is considered to be nearing the end of a prescription and/or limitation period pursuant to the Limitation Act 1980 or where determination is required in the event of an emergency where the time periods set out in this paragraph 15 would not be suitable.
- 17.5. In the event that the Parties cannot agree any other process under paragraph 17.3.3, then either Party may refer any dispute to the courts of England and Wales.

Arbitration

17.6. Where any dispute is referred in accordance with paragraph 17.3.1 to arbitration, the following provisions shall apply:

17.6.1. The rules of the London Court of International Arbitration shall apply unless otherwise agreed in writing by the Parties;

17.6.2. The seat of arbitration shall be London;

17.6.3. Whatever the nationality, residence or domicile of either Party and wherever the dispute or difference or any part thereof arose, the laws of England and Wales shall be the proper law of any reference to arbitration, and in particular (but not so as to derogate from the generality of the foregoing) the rules and provisions of (i) the Arbitration Act 1996 (notwithstanding anything in Section 108 thereof) shall apply to any such arbitration wherever the same or any part of it shall be conducted;

17.6.4. For the avoidance of doubt, both Parties confirm and agree that nothing in the Agreement to arbitrate prevents a Party:

- a) challenging the award of an arbitral tribunal as provided for under the Arbitration Act 1996;
- b) seeking the remedy of specific performance or any other power or remedy that would be available to the English court or Scottish court (as the case may be) from the arbitral tribunal in accordance with the Arbitration Act 1996;
- c) seeking interim relief from the English court or Scottish court (as the case may be) under the Arbitration Act 1996, or from any other court with competent jurisdiction; or
- d) seeking to enforce any arbitral award in the English court or any court of competent jurisdiction;

17.6.5. Without prejudice to any other mode of service allowed under any relevant law, where a Provider is not incorporated in any part of Great Britain, the Provider agrees that if it does not have, or shall cease to have, a place of business in Great Britain it will promptly appoint, and shall at all times maintain and identify to NESO, an agent for the service of process in Great Britain to accept service of process on its behalf in any proceedings commenced in support of, or in relation to arbitration, in the courts of England and Wales.

Expert determination

17.7. Where any dispute is referred in accordance with paragraph 17.3.2 to an Expert for determination, the following provisions shall apply:

17.7.1. the Expert shall act as an expert and not as an arbitrator and shall decide those matters referred to them using their skill, experience and

knowledge, and with regard to all such other matters as they in their sole discretion consider appropriate;

17.7.2.if the Parties cannot agree upon the selection of an Expert, the Expert shall be determined by the President for the time being of the Law Society of England and Wales;

17.7.3.all references to the Expert shall be made in writing by either Party with notice to the other being given contemporaneously, and the Parties shall promptly supply the Expert with such documents and information as they may request when considering any referral;

17.7.4.the Expert shall be requested to use their best endeavours to give their decision upon the question before them as soon as possible in writing following its referral to them, their decision shall, in the absence of fraud or manifest error, be final and binding upon the Parties;

17.7.5.if the Expert wishes to obtain independent professional and/or technical advice in connection with the question before them:

- a) the Expert shall first provide the Parties with details of the name, organisation and estimated fees of the professional or technical adviser; and
- b) the Expert may engage such advisor with the consent of the Parties (which consent shall not be unreasonably withheld or delayed) for the purposes of obtaining such professional and/or technical advice as they may reasonably require;

17.7.6.the Expert shall not be held liable for any act or omission, and their written decision will be given without any liability on the Expert's part to either Party, unless it shall be shown that they acted fraudulently or in bad faith;

17.7.7.save to the extent otherwise expressly provided herein pending the determination by the Expert, any subsisting Agreement shall continue to the extent possible for the Parties to perform their obligations; and

17.7.8.the Expert shall at their discretion be entitled to order that the costs of the reference of a dispute to them shall be paid by the Parties in whatever proportions they think fit.

18. Severance

18.1. If any provision of the Agreement becomes or is declared invalid, unenforceable or illegal by a judicial or other competent authority, such invalidity, unenforceability or illegality shall not prejudice or affect the remaining provisions of the Agreement, which shall continue in full force and effect notwithstanding such invalidity, unenforceability or illegality.

18.2. NESO and the Provider each acknowledge that it has entered into the Agreement on an arm's length basis and that it has taken independent legal advice in so doing.

19. Third Party Rights

- 19.1. For the purposes of the Contracts (Rights of Third Parties) Act 1999, the Agreement is not intended to, and does not, give any person who is not a Party to it any right to enforce any of its provisions.

20. No Agency or Partnership

- 20.1. Nothing in the Agreement shall be deemed to constitute a partnership or joint venture or contract of employment between the Parties nor constitute either Party the agent of the other.
- 20.2. Neither Party shall act or describe itself as the agent of the other, nor shall it make or represent that it has authority to make any commitments on the other's behalf, including but not limited to the making of any representations or warranty and the exercise of any right or power.

21. Waiver

- 21.1. No failure or delay by any Party to exercise any right, power or remedy under the Agreement will operate as a waiver of it nor will any partial exercise preclude any further exercise of the same, or of some other right, power or remedy.

22. Entire Agreement

- 22.1. The Agreement and the Associated Documents referred to in it together constitute the entire agreement and understanding of the Parties relating to the matters contemplated by the Agreement and those documents, and supersede any previous drafts, agreements, understandings or arrangements between any of the Parties relating to the subject matter of the Agreement and those documents, which shall cease to have any further effect.

23. Not used

24. Governing Law and Jurisdiction

- 24.1. The validity, construction and performance of the Agreement and any claim, dispute or matter (whether contractual or non-contractual) arising under or in connection with the Agreement or its enforceability shall be governed by and construed in accordance with English law.

Consultation Draft