

## Graduate – Cyber Security Analyst

- Location: Wokingham
- Start Date: September 2026
- Salary: £34,895 + £2,000 welcome payment

### Protect Great Britain's future. Power up your career in cyber.

Cyber threats move fast. So do we. At NESO (National Energy System Operator), we don't just power the country – we protect it.

Join our **18-month Graduate Programme** in **Cyber Security**, and you'll help defend the critical infrastructure that keeps Great Britain running – all while shaping your future in one of the fastest-growing industries in the world.

This isn't about sitting in a dark room staring at code. It's about people, purpose and staying one step ahead in a digital world that never stops evolving. Whether you're passionate about digital forensics, tech innovation or ethical hacking, we've got a place for you.

### What you'll be doing

You'll rotate across teams to experience the full range of cyber activity – from live investigations to shaping future strategy. That could mean:

- Identifying and analysing security risks before they happen
- Working on digital forensics or penetration testing
- Designing new security tools and services
- Supporting live responses to cyber incidents
- Writing technical reports that drive smart decisions
- Advising teams on how to build secure systems
- Collaborating with engineers, analysts, and business partners across NESO

Every day brings something new — and we'll make sure you get the support, mentorship, and challenge to grow.

## What we're looking for

We're looking for curious, ambitious grads who want to make a real impact. You'll need to:

- Be in your final year or recently graduated, on track for a **2:2 or above**
- Hold a degree in **Cyber Security** or a related subject like **Computing, Information Security or Computer Science**
- Have a passion for tech, problem-solving, and continuous learning
- Be able to get **National Security Vetting clearance**, including 5 years' UK residency
- UK driving licence – desirable

We actively welcome applications from **women** and those from underrepresented backgrounds in tech. If you're looking for a place that supports you to grow, we're here for it.

## What you'll get

- **£34,895 salary** + £2,000 welcome payment
- Performance **bonus**
- **26 days annual leave** plus UK public holidays
- **Birthday day off** – enjoy your birthday as a paid day off!
- Structured **training, mentorship** and **career development**
- Access to **professional networks, learning pathways** and **volunteering opportunities**
- Work that **aligns with your values** – and **drives impact** for everyone

## Why NESO?

At NESO, we keep the lights on — literally. But more than that, we're building a clean, secure, and connected energy future for everyone in Great Britain. Cyber security is key to making that happen.

We believe **diverse teams build stronger systems**. That's why we're committed to **inclusion at every level**. Whether you studied at a red brick or a remote uni, whether you're the first in your family to work in tech, or whether you've never seen someone like you in cyber before — **you belong here**.

Diversity, equity and inclusion are at the heart of what we do. We **encourage applications from all backgrounds** and are happy to discuss any reasonable adjustments you may need.

## How to apply

**Closing date:** ongoing – we recommend applying early! As soon as all our spaces are filled, we will close the online application form.

**Assessment centres:** November 2025 onwards

If you're passionate about protecting people, working with purpose, and shaping the future — this could be the start of something big.

**Ready to join the front line of cyber defence?**

**Apply now.**